



SAVE OUR ADULT PROVIDER SERVICES

We call upon the public to join the unions in opposition to the council's plans to transfer Services to a jointly owned arms length company.

- **Adult Day Services**
- **Shared Lives**
- **Supported Accommodation**
- **Older People's Services**
- **Respite**

The Council's preferred option of New Directions offers significant threats to our members and the services they provide. The company was originally set up in 2008 to avoid Equal Pay liabilities and since went on to attack staff pay, terms and conditions of service. Other options carry the same concerns.

THREATS

WORSE CONDITIONS FOR STAFF - New staff will not be in the Local Government Pension Scheme. Experience with organisations such as KHT shows that over time existing staff are likely to be forced into the new, inferior scheme. Terms and conditions will be more difficult to protect and we believe over time sick pay and other protections will be eroded.

TWO TIER WORKFORCE! - Already management have explained new staff will be employed on different contracts suggesting lower pay, worse pensions and conditions of service.

SERVICE DELIVERY AND QUALITY - Evidence shows that worse treatment of staff is likely to impact on service delivery and quality as the new organisation struggles to recruit and retain staff

ACCOUNTABILITY - It is unclear as to how Governance arrangements will work. How will the public hold the service accountable?

KEEP OUR SERVICES IN-HOUSE!



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WHAT CAN YOU DO?

Demonstrate! - Join the Trade Unions in lobbying the council at future meetings prior to decision being made. We await confirmation of dates but key events to look out for include Labour Group Meeting, June Scrutiny Committee and the July Cabinet Meeting.

Lobby! - Lobby you Local Elected Councillor! Visit their surgery, email them questions or write to them and raise your concerns. Call upon them to delay the decision until they have fully consulted with all residents including service users, parents and carers.

Keep up to date! - Stay abreast with the most up to date information via Knowsley Council website, Follow Knowsley UNISON on Facebook and Twitter, keep an eye out for union information in branch material from UNISON, UNITE and GMB.

Campaign! - Join the unions in campaigning for fairer funding for public services. The cuts are a political choice not an economic one. Building a mass campaign through Trade Unions, workers, community groups and the wide Labour Movement will put the pressure required to bring about change. **Don't leave it too late, once it's gone it's gone forever!**

Petition! - Sign the Government petition against outsourcing!
<https://petition.parliament.uk/petitions/210700>

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